



MINUTES OF THE HARINGTON SCHOOL  
LGB MEETING HELD ON  
THURSDAY 23 MAY 2024 8.15AM

**Present:** Rob Guthrie (Chair), Oliver Teasel (Head of School), Stuart Williams, Briege Slattery, Henry Price, Phil Dalby, Dyl Powell, Tony Nice, Andrew Robinson, Matthew Holt, Diane Wensley, Andy Wright, Phil Dalby and Andreas Menzies.

**In attendance:** Natalie Henry-Oliver (Deputy Head of School)  
Sara Kane (Governance Professional)

**1. Welcome and Apologies for Absence**

Apologies were received and accepted from Tessa Leuchars, Liz Birchall, Ben Solly, Henry Price and Phil Dalby.

Andrew Robinson, the newly LGB appointed governor was welcomed and introduced. Diane Wensley has now completed the necessary onboarding checks to become a parent governor.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Minutes of the meeting held on Thursday 28 March 2024**

The minutes of the meeting were agreed to be a true and accurate record and signed by the Chair.

**4. Matters arising from the previous minutes**

There were no matters arising.

**5. Governance Professional's Update**

Safeguarding Scrunity Panel

The safeguarding scrutiny panel will take place on Friday 14 June at 8.45am. It was agreed that Tony Nice, Dyl Powell and Diane Wensley would attend.

**6. Resources Update**

**Confidential\***

**7. Ofsted Question and Answers**

Governors' congratulated Catmose College on the outstanding judgement from their recent Ofsted inspection.

Those governors' involved in the Catmose College inspection governors' panel shared their experience.

Governors' attention was drawn to the Transformation Plan and key priorities as this will form part of any inspection.

It was agreed that from the start of the next academic year Ofsted questions and answers would be a standard agenda item.

## 8. Enrolment Day

Over 320 applications for the 2024 academic year have been received this is higher than previous years. 175 students have signed up to attend the induction days which will take place in June.

The process for enrolment day and the different pathways were highlighted. It is hoped that by the afternoon the school will know which students have met the entry requirements and which courses are full. Discussions will then take place with the remaining students. This will be communicated to students and parents following the induction days. Governors agreed that it was critical to let students know whether they have obtained a place on the GCSE results day.

**Question: Has there been any admission appeals?**

No, not in the last few years.

## 9. Safeguarding Visit Feedback

It was reported that Dyl Powell (Safeguarding governor) had met with the Head and Deputy Head of School where all school and Federation policies relevant to safeguarding were discussed along with any statutory updates since September 2023.

The Head of School has recently attended the DfE Prevent channel referral training and will attend Prevent training run by Sam Slack (regional prevent coordinator for the East Midlands). The Deputy Head of School will also attend this training.

The governors' safeguarding monitoring checklist had been completed and would be shared with governors' following the safeguarding scrutiny panel.

The external safeguarding audit was also discussed. Governors' were encouraged to read the auditor's report available on the VLE.

It was reported that the safeguarding practices in school were effective.

## 10. Head of School Report

Oliver Teasel referred to his previously circulated report, the various trips, events and sports fixtures that had taken place during the term were highlighted. Next term trips to the cinema and Aquapark will take place.

### Student Leadership Roles

The students had recently been appointed to the leadership roles for the next academic year. The head students were welcomed to the meeting where they provided an update on the student leadership application process.

The newly appointed student subject ambassadors are keen to offer mentoring opportunities for Year 12 students to support transition. It was explained that rewards and recognition will be formalised in the next academic year.



## MINUTES OF THE HARINGTON SCHOOL LGB MEETING HELD ON THURSDAY 23 MAY 2024 8.15AM

It was reported that more interhouse competitions will be run during the next academic year also focusing on increasing the number of academic competitions. Subject interhouse competitions will be held, next term a psychology interhouse competition will take place along with sports day.

The student leaders will have a section within the Transformation Plan next year determining key priorities. Students also discuss the use of the Pledge Passport.

### **Question: What do students use the pledge passport for?**

Students use their pledge passports to regularly look at the aims that they had and to determine how they are progressing towards meeting their aims. Students should also identify new challenges to work towards. Students also discuss their pledge passports with form tutors; however, it was agreed that this should take place more regularly.

The students left the meeting.

### **Year 13 Examinations**

It was reported that Year 13 had recently began their formal A level examinations. The cohort is in good spirits and there have been no concerns raised.

### **Question: Where are the exams taking place?**

Predominately in the sports hall, some in smaller exam rooms at Catmose College and in school.

### **Confidential\***

### **Attendance**

Attendance is currently 94% below the target of 95%, however this is due to coding for absence that impacts the data for example study leave and work experience. There is a small percentage of students in Year 12 with an attendance below 90% with a valid reason for absence. This group are monitored and supported. It was agreed that a scrutiny panel on attendance would take place during the next academic year to highlight where any challenges lie.

### **Apprenticeships**

The post 18 programme presentation was shared with governors prior to the meeting.

It was reported that UCAS are also now focussing on apprenticeships alongside traditional university routes. Therefore, apprenticeship opportunities that are available will be easier to access. It was reported that apprenticeships are a harder route to apply for than university in terms of assessments. There is an opportunity to refine the role of the apprenticeship lead to ensure that it not only publishes available opportunities but also assists students with applications and interviews this will include involving form tutors more in that work.

### **Question: Would there be the opportunity of local employees to offer work experience?**

This is a possibility.

**Question: Do students look at applying for university in parallel to apprenticeships?**

Currently 40 students are looking at both routes.

**Question: If students apply for university via UCAS can they apply for apprenticeships via UCAS also?**

Yes, students can apply for up to five university courses or apprenticeships using UCAS.

It was reported that as an employer the Federation also offers apprenticeships.

#### **Deputy Head of School**

It was reported that Rob Kerley had been successfully appointed as the additional Deputy Head of School. Rob Kerley will take up the post from September. The interview process had been rigorous and governors were thanked for their involvement. This additional post will bring capacity along with a strong skill set in data and intervention.

#### **11. Policies**

The below policies were ratified by the governing body:

- Examinations  
It was reported that students receive separate examinations guidance to the policy. The policy had been amended to contain an additional appendix on cyber security.
- PHSE

Governors' attention was drawn to the Federation's Menopause Policy.

#### **12. Any Other Business**

##### **Mock Interviews**

The mock interviews will take place on Wednesday afternoons in late June and early July. These will be run in conjunction with Cllr David Wilby and a team of volunteers. If any governors would like to be involved in the mock interviews they were asked to liaise with the Chair.

##### **Confidential\***

#### **13. Dates for Diaries**

LGB Thursday 4 July 2024, 5pm